



KEY TAXAND FACTS

WHO WE ARE...

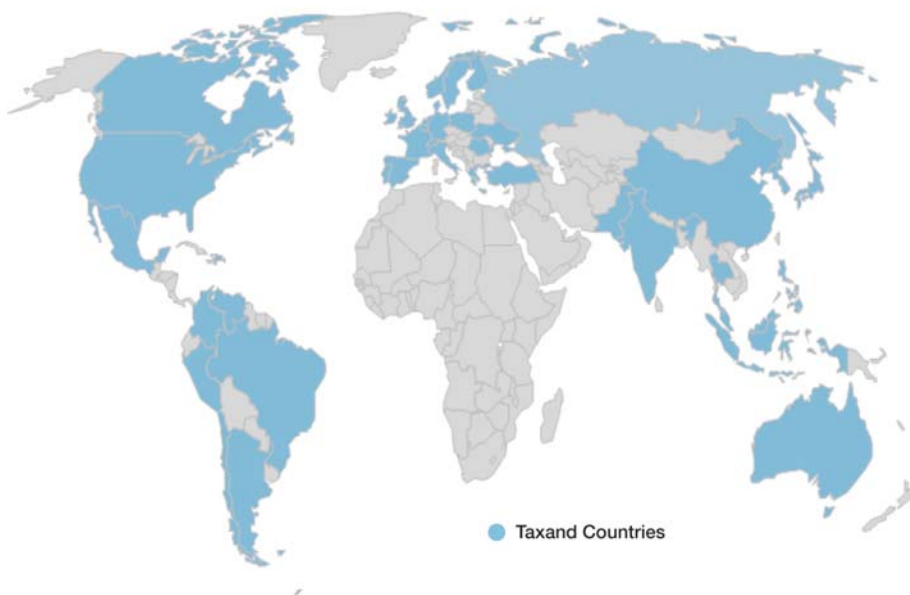
Taxand was founded in 2005 by an entrepreneurial group of tax firms with the common goal of delivering advice on a global scale.

Now a global organisation of over 2,000 senior tax specialists from leading independent tax firms, Taxand is the trusted partner of hundreds of corporations from Fortune 1000 companies, to mid-market nationals across nearly 50 countries on all continents.

WHY WE'RE DIFFERENT...

In today's changing, business world, companies are increasingly required to separate their tax advisor from their audit provider; either by law or as a matter of best practice.

With Taxand's global organisation of independent firms (free of audit practices), companies are guaranteed conflict-free delivery while also benefiting from partner-led, tailored advice, on complex tax issues. Our focus is on delivering strategic, practical tax advice, fast.



RECENT COMMENT

Taxand Global Survey 2011 (April 2011)

"With tax collections high up most governments' agendas following the global financial crisis of recent years, multinationals told us they are facing a rise in audits along with increasing transparency, leading to an inevitable increase in the cost of compliance."

Shifting Global Tax Environment (April 2011)

"In forward thinking multinationals, tax departments are no longer only being asked to look at compliance, now they are being tasked by their Board to gaze through the looking glass to examine what the tax changes being openly proposed by politicians might mean for the structure and success of the business. Proactive tax departments, that align tax policy and substance with the operating model and overall strategy of the company, are now more important than ever."

M&A Transactions Under Scrutiny (April 2011)

"Hard evidence, even down to producing air travel boarding cards, is no longer an abstract concept and companies must continuously monitor the substance of their holding companies, particularly after the thrill of an acquisition has settled and the component parts of the transaction are long forgotten."

Common Consolidated Corporate Tax Base (March 2011)

"This undoubtedly has implications for a number of smaller economies within the EC, who are striving to attract inward investment and may now be hindered by a blanket approach that may well drive multinationals back to larger, higher profile economies."

KEY FACTS

- ❁ Only global independent organisation solely focused on tax
- ❁ One Global Brand, One Board, One Global Executive Committee
- ❁ Made up of leading, independent tax firms in 48 countries
- ❁ 400+ tax partners
- ❁ 2,000+ leading advisors
- ❁ 95% of Taxand firms ranked in the ITR's World Tax Guide 2011

GLOBAL TAX EXPERTISE

- ❁ International Tax
- ❁ Compensation, Equity & Employment Tax
- ❁ Indirect Tax
- ❁ Transfer Pricing
- ❁ Transaction Tax
- ❁ Tax Litigation
- ❁ Individual Tax
- ❁ Real Estate Tax

LATEST TOP DEAL

- ❁ All tax consultancy work across 11 countries around the **4 billion euro Alstom / Schneider acquisition of Areva T&D**, the provider of solutions to bring electricity from the source onto power grids worldwide.



KEY TAXAND FACTS

KEY SPOKESPEOPLE

Name	Taxand Responsibility	Areas of Expertise
Frédéric Donnedieu de Vabres	Chairman and Board member	Global, European & Transaction Tax perspective
Mukesh Butani	Board member	Global & Asian perspective
Manuel Candal	Board member	LATAM perspective
Ricardo Gomez	Board member	Global & Iberian perspective
Bob Lowe	Board member	Global & North American perspective
David Pert	Board member	Global & UK perspective
Alex Sulkowski	Board member	Global & Luxembourg perspective
Veerinderjeet Singh	Board member	Global & Asian perspective
Dennis Xu	Board member	Global & Chinese perspective
Antoine Glaize	Global service line leader	Transfer Pricing
Richard Baxter	Global service line leader	Indirect Tax
Ian Fleming	Global service line leader	Transaction Tax
Keith O'Donnell	Global service line leader	Real Estate
Ernie Perez	Global service line leader	International Tax
Jaime Sol	Global service line leader	Global Compensation

LATEST TAXAND NEWS

April 2011

Taxand launches first Global Survey

Taxand's first Global Survey has uncovered some fascinating insights into the headline tax issues facing multinationals across the world.

The survey was a result of interviews conducted with Taxand clients across the globe and tackled issues including transparency, transfer pricing and whether tax issues are on Board agendas.

May 2011

Taxand scoops 8 ITR Europe Tax Awards

Taxand won eight awards including 'European Indirect Tax Firm of the Year 2011' for the second year running and 'European Tax Policy Firm of the Year' by International Tax Review at its annual European Tax Awards in London on 18th May.

May 2011

Taxand voted top tax planning advisors in 32 countries

Readers of the International Tax Review, which include tax executives from multinational companies, tax officials and advisors, voted in a poll for their top three tax planning firms in 50 jurisdictions. Taxand received votes in 32 out of the 50 countries polled, that's recognition for 78% of Taxand advisors worldwide (Taxanders operate in 41 of the 50 countries covered).

RANKINGS & RECENT AWARDS

- ❁ 95%+ Taxand firms ranked top in the ITR's 2011 World Tax Guide of leading tax firms
- ❁ 32 ranked in the ITR 2011 annual poll to the world's leading tax planning practices
- ❁ 34 ranked in the ITR 2011 annual poll as leading tax transactional practices
- ❁ Legal 500, Chambers, PLC Which Lawyer, Legal Media Group, Who's Who Legal & more
- ❁ Taxand named ITR's **European Indirect Tax Firm of the Year 2010**
- ❁ **Won European Indirect Tax Firm of the Year and European Tax Policy Firm of the Year** at the ITR European Tax Awards 2011
- ❁ **Won 4 ITR National Tax Firm of the Year** awards in 2011 for Cyprus, Portugal, Spain and Turkey; Taxand Belgium named **Best Newcomer** and Taxand Poland named **Transfer Pricing Firm of the Year**
- ❁ **Won 4 ITR National Tax Firm of the Year awards 2010** in Greece, Portugal, Spain and Ukraine and Poland named **National Transfer Pricing Firm of the Year 2010**
- ❁ In 2010, Taxand **won 4 regional awards including Asia Transfer Pricing Firm of the Year, Asia Tax Policy Firm of the Year, Latin America Tax Disputes Firm of the Year and European Indirect Tax Firm of the Year, and 10 national awards.**

Contact US

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